

FISCAL NOTE

TO: Chief Clerk of the Senate
Chief Clerk of the House

FROM: James A. Davenport, Executive Director

DATE: February 28, 1996

SUBJECT: **SB 2396 - HB 2625**

This bill, if enacted, will:

1. make various changes to the current civil service law;
2. divide the legislative department and the constitutional offices into an executive service and a career service;
3. require the legislative branch to implement a comprehensive civil service system of personnel administration based on merit principals and scientific methods;
4. require notification by the Department of Personnel and the legislative office of personnel of all personnel actions that indicate each such action which resulted in a delay, postponement or adverse outcome in any judicial, administrative or legislative hearing, proceeding or other forum affecting the health, safety and welfare of any one (1) or more citizens of the state.

The fiscal impact from enactment of this bill is estimated to be an increase in first year recurring state expenditures of \$90,000 for three positions and related expenses and one-time state expenditures of approximately \$150,000 for information systems development expenses and consultant fees. This estimate represents cost for day-to-day administration over a civil service system for legislative employees and constitutional office employees, information systems enhancement to build an employee information system that would generate registers, store data and all other personnel actions of testing employees and the service of a consultant to analyze all positions and establish such pay plan.

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Enactment of this bill is also estimated to result in an increase in state expenditures from the provision of the bill which requires the report to indicate each personnel action which results in a delay, postponement or adverse outcome in any judicial, administrative or legislative hearing, proceeding or other forum affecting the health, safety or welfare of any one or more citizens of this state. An amount of such increase cannot be determined but is estimated to exceed \$100,000.

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, reading "James A. Davenport". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

James A. Davenport, Executive Director